

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION UNDER THE PRIVACY ACT 1993

The information you provide on this form will be used to process your application and assess your suitability for employment with Cancer Society of NZ Central Districts Division Inc. The information requested is not required by Law, but if insufficient information is provided your application may not be considered.

People having direct access to this information may include members of the executive committee, interview panel and staff responsible for the position.

You have a right to access personal information about you and seek any correction you think necessary to ensure accuracy. You are however advised that any request for *evaluative/opinion*-based material held on you will be declined.

This information will be securely held in the Society's files for a maximum period of six months from the time an application is made, after that time it will be destroyed, unless you are the appointee in which case the information will be placed on your personal file.

**Name of Applicant**

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**Date of Application:**

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**Position Applied for:**

**Health Promoter/Health Educator – Gisborne**

**Closing date:**

**By 5.30pm Friday, 7 November 2025**

**Application MUST include:**

**Cover Letter**

**Completed Application for Employment form (including this page)**

**Curriculum Vitae (CV)**

**Email to:**

**[recruitment@cancercd.org.nz](mailto:recruitment@cancercd.org.nz)**

This application form does not indicate any commitment to employ the applicant and must be completed personally by the job applicant. No part of this form is to be omitted or deleted when completing the application details.

Full disclosure of all details is required and failure to do so may preclude the applicant being considered; or if employed and any part is found to be omitted, undisclosed, misleading, or false it will result in immediate termination of employment as a matter of serious misconduct for dishonesty.

| PERSONAL INFORMATION (Please print)        |                                             |
|--------------------------------------------|---------------------------------------------|
| Title                                      | Mr / Mrs / Miss / Ms / Other (please state) |
| Surname:                                   |                                             |
| Given Names (underline name used):         |                                             |
| Are you known by any other name(s)?        |                                             |
| Date of Birth - (is used for verifying ID) |                                             |

| YOUR CONTACT DETAILS  |  |
|-----------------------|--|
| Number & Street:      |  |
| Suburb & Town:        |  |
| Contact Phone Number: |  |
| Email address:        |  |

| ETHNICITY                                                                                                                                           |                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <i>This information is collected for statistical purposes, to support cultural identity, and to support staff with English as a second language</i> |                                                                                           |
| Where were you born?                                                                                                                                |                                                                                           |
| What Ethnicity do you identify with?                                                                                                                |                                                                                           |
| Iwi Affiliation (s)                                                                                                                                 |                                                                                           |
| What languages do you speak?                                                                                                                        |                                                                                           |
| Are you legally entitled to work in NZ?<br>(delete as required)                                                                                     | Yes / No<br>NZ born / NZ citizen / Permanent resident<br>Work Visa / Student Visa / Other |
| If NO, please give details of your current Visa status:                                                                                             |                                                                                           |
|                                                                                                                                                     |                                                                                           |

### WORKING WITH THE CANCER SOCIETY

Please tell us what you know about the Cancer Society?

Please tell us what interested you about this position?

Please give details of your experience working with Volunteers.

Please tell us what Equity means to you?

The Cancer Society operates on a Good Faith and No Surprises basis – please tell us what this means to you?

### EDUCATION and QUALIFICATIONS

Please state any qualifications and registrations that you hold that are relevant to the position applied for:

Please state any other qualifications (*secondary or tertiary eg BA Horticulture Development*)

| EMPLOYMENT HISTORY (do not write refer to CV)                      |            |             |
|--------------------------------------------------------------------|------------|-------------|
| <b>Please give details of your current or most recent Employer</b> |            |             |
| Company                                                            |            |             |
| Position held                                                      |            |             |
| Length of Employment                                               | Start Date | Finish Date |
| Main duties                                                        |            |             |
| Hours per week                                                     |            |             |
| <b>Reason For leaving</b>                                          |            |             |
| <b>Next most recent Employment</b>                                 |            |             |
| Company                                                            |            |             |
| Position held                                                      |            |             |
| Length of Employment                                               | Start Date | Finish Date |
| Main duties                                                        |            |             |
| Hours per week                                                     |            |             |
| <b>Reason For leaving</b>                                          |            |             |
| <b>Next most recent Employment</b>                                 |            |             |
| Company                                                            |            |             |
| Position held                                                      |            |             |
| Length of Employment                                               | Start Date | Finish Date |
| Main duties                                                        |            |             |
| Hours per week                                                     |            |             |
| <b>Reason For leaving</b>                                          |            |             |

|                                    |            |             |
|------------------------------------|------------|-------------|
| <b>Next most recent Employment</b> |            |             |
| Company                            |            |             |
| Position held                      |            |             |
| Length of Employment               | Start Date | Finish Date |
| Main duties                        |            |             |
| Hours per week                     |            |             |
| <b>Reason For leaving</b>          |            |             |
| <b>Next most recent Employment</b> |            |             |
| Company                            |            |             |
| Position held                      |            |             |
| Length of Employment               | Start Date | Finish Date |
| Main duties                        |            |             |
| Hours per week                     |            |             |
| <b>Reason For leaving</b>          |            |             |

|                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>OTHER EXPERIENCE</b>                                                                                                                                                  |
| <p><b>Other Work Experiences:</b> Please give details of any other <b>relevant work experience</b> or <b>Voluntary work</b>.</p><br><br><br><br><br><br><br><br><br><br> |
| <p>What are your Hobbies, Interests, Clubs, Affiliations, or community activities?</p><br><br><br><br><br><br><br><br><br><br>                                           |

| HEALTH & WELLBEING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <p>Do you have any general health and fitness concerns that could be affected by this role?<br/> <i>(Even if it is resolved or managed or previously treated as we recognise that working in the Cancer Society can be stressful and aggravate health challenges. Any Health / disability / fitness concerns <u>do not</u> preclude you from employment. By indicating any concerns, we can discuss how we can support your employment with suitable aides, storage of essential medications, supporting a work/life balance etc)</i></p> <p>Including but not limited to:</p> <ul style="list-style-type: none"> <li>• Long term Conditions (eg Asthma / Diabetes / Heart disease / High blood pressure / Angina)</li> <li>• Impacting conditions (eg Kidney issues / Vertigo / Epilepsy / Cancer)</li> <li>• Severe Allergies (eg nuts, bee stings, medications)</li> <li>• Neurological conditions (eg Head injury / Memory Loss)</li> <li>• Anxiety / Depression / PTSD / Mental health illnesses</li> <li>• Autoimmune illnesses</li> <li>• Physical trauma/injury with long-term effects</li> <li>• Sensory deficits (eg hearing loss, visual disturbances or loss)</li> <li>• Other medical condition(s)</li> </ul> <p><b>If YES, please give details</b></p> | YES / NO |
| <p>The Cancer Society is totally <b>smoke free and vape free</b> at all times.</p> <p><b>Can you uphold and adhere to this policy?</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | YES / NO |
| <p>The Cancer Society works with people who may be seriously unwell – do you have personal experience or with friends or family with a long-term condition or a debilitating illness?</p> <p><b>If YES, please give details</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | YES / NO |
| <p>Cancer Society work can be stressful, please give examples of your personal coping strategies.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |

| AVAILABILITY                                                                                                                                                                                                                                                                                                                                                                                    |          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <p>Do you have any restrictions on your availability to work (<i>eg cannot work on Mondays, only available for half days, only want part time not a full-time role, working around another job</i>)?</p> <p><b>If YES, please give details</b></p>                                                                                                                                              | YES / NO |
| <p>If offered this position, do you intend to engage in any other Paid or Voluntary work?</p> <p><b>If YES, please give details</b></p>                                                                                                                                                                                                                                                         | YES / NO |
| <p>Are you a member of any <u>designated voluntary service organisation</u> (eg territorials, search and rescue, rural fire service etc) <i>this is asked so we can release you from work when needed</i></p> <p><b>If YES, please give details</b></p>                                                                                                                                         | YES / NO |
| <p>Are you a member of any <u>community voluntary service organisation</u> (eg Lions, Rotary, Masons, etc) <i>this is asked so we do not put you in a conflict-of-interest situation?</i></p> <p><b>If YES, please give details</b></p>                                                                                                                                                         | YES / NO |
| <p>Are you prepared to very occasionally work out of normal work hours, if required (<i>eg Relay For Life weekend</i>)?</p>                                                                                                                                                                                                                                                                     | YES / NO |
| <p>Do you have any existing personal / religious / social / sporting / family, or other commitments, which could be a conflict of interest or that could make it difficult for you to fulfil the role whether continually or from time to time? (<i>eg childcare arrangements, Sabbath, midweek football - if we know, we can work around it</i>)</p> <p><b>If YES, please give details</b></p> | YES / NO |

**SENSITIVE INFORMATION DISCLOSURE**

*The Cancer Society works with vulnerable people – honesty and disclosure are essential for us to assess any risk associated with potential staff members – some issues that are largely historical may not be considered a risk.*

|                                                                                                                                                                                                                                                                                       |                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Have you, at any time, taken action against a current or former employer in order to resolve an employment dispute including personal grievance action or other employment relationship problem?<br><b>If YES, please give details</b>                                                | <b>YES / NO</b> |
| Have you ever been convicted of a criminal offence or have any charges pending?<br><b>If YES, please give details</b>                                                                                                                                                                 | <b>YES / NO</b> |
| Have you ever been charged / convicted / judgement pending / court rulings / disciplinary hearing / censured in any of the following: Traffic court, Civil court, Bankruptcy, Professional disciplinary, Competency or mental capacity rulings?<br><b>If YES, please give details</b> | <b>YES / NO</b> |
| Have you ever been subject to any restraint order – trespass notice, DV Restraining order, commercial restraint of trade, prohibited from practice?<br><b>If YES, please give details</b>                                                                                             | <b>YES / NO</b> |
| If offered this position, do you agree to authorise the Cancer Society to obtain a copy of any information held on you by the Department of Courts / NZ Police?                                                                                                                       | <b>YES / NO</b> |
| If offered this position, do you agree to authorise the Cancer Society to obtain a copy of any information held on you by any Registering Board or Authority?                                                                                                                         | <b>YES / NO</b> |

| CAPABILITIES                                                                                                                                            |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Do you have a current and <u>full</u> New Zealand Driver's License?                                                                                     | YES / NO |
| Driver's Licence Restrictions:                                                                                                                          |          |
| Driver's License Number:                                                                                                                                |          |
| How would you rate your computer skills overall? (eg Excel, Word, Databases)<br>1 = beginner, 2 = intermediate, 3 = advanced<br><b>Please describe:</b> | 1 2 3    |
| Do you have any other skills or abilities not already described in this application?<br><b>Please Describe</b>                                          | YES / NO |

| SHORTLISTING and INTERVIEWS                                                                                                                                                                                                                                                                                                                                                       |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Is there any matter that could be material to your application or that we should be made aware of that you do not wish disclosed in writing, but will discuss with the Cancer Society at an interview in a confidential discussion/disclosure? <i>For the purposes of this form, you only need to answer YES or NO; no other details need to be disclosed except at interview</i> | YES / NO |
| If you are offered this position, when could you start employment?                                                                                                                                                                                                                                                                                                                |          |
| What would your hourly rate expectation be for this position?                                                                                                                                                                                                                                                                                                                     | \$       |
| Do you have any plans / events / holidays that could affect a start date or within the first 3 months? eg holiday, wedding, training course<br><b>If YES, please give details</b>                                                                                                                                                                                                 | YES / NO |
| As part of our commitment to the Tiriti o Waitangi (Treaty of Waitangi) we invite applicants who are short listed for interview to bring whānau or support people to the interview.<br>If you are selected for an interview, do you wish to bring whānau /support people with you?<br>If YES, approximately how many (so we ensure that sufficient space is available)            | YES / NO |

## REFEREES

Please supply the names, relationships, and contact details of three (3) people who we can contact as your referees who can speak to your skills, experience, capabilities.

At least 2 of these must be people you have **reported directly** to eg Manager or supervisors.

1)

2)

3)

I consent to Cancer Society seeking verbal or written information about me from representatives of my previous employers and/or referees and authorise the information sought, to be released.

*(We will only contact referees if you are shortlisted for the position).*

**YES / NO**

## DECLARATION

I, \_\_\_\_\_ (full name)

Declare that to the best of my knowledge, the answers to the questions in this application are correct and were completed by me. I understand that if any false or misleading information is given, or any material fact withheld, I may not be accepted or considered for the position. AND if I am employed, and any aspect of this application is found to be false or misleading or if there are omissions that could be material to my employment, there will be disciplinary action up to and including immediate dismissal.

**Signature**

**Date**